

CERTIFICATE OF ATTENDANCE

This document certifies that

Jacques A. WEBER

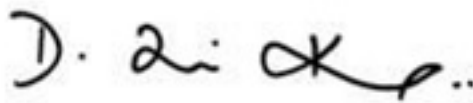
successfully completed upskilling online training for workshop leaders in

**Extended essay upskilling for workshop leaders
Online**

During the Online Upskilling November 2015 event, Nov. 25, 2015 - Dec. 23, 2015.

Upskilling training was organized by the IB Online Professional Development department and was led by experienced practitioners of the IB.

Dec. 23, 2015



Dr Siva Kumari, IB Director General

Attendance at all IB online workshops is worth 16 hours of instruction.